

NORTHWEST INDIANA SPECIAL EDUCATION COOPERATIVE
2150 W. 97th PLACE
CROWN POINT, In. 46307
September 14, 2016

Executive Session: The Board of Managers met in executive session at 5:30 p.m. and discussed items related to IC 5-14-1.5-6.1 (b)(2)(B),(6) and (9).

1. Mr. Larry R. Biggs called the meeting to order at 6:00 p.m. The Pledge of Allegiance was recited.
2. Mrs. Luanne Jurczak took Roll Call. The following members were recorded as present: Mr. Jonathan Evans, Ms. Michelle Martin, Mrs. Michelle Dumbsky, Ms. Mary Pat Burkel, Mr. Larry R. Biggs, Mr. Thomas Bainbridge, Mrs. Luanne Jurczak, Ms. Lisa Megquier and Mr. Dave Bigler.
3. Mr. Biggs asked for comments or questions on agenda items from the audience. Ms. Patricia Foley, President of the NISEC Union, requested the Board approve Item No. 8, the Tentative Negotiated Master Agreement with the NISEC Teachers Union. Ms. Foley shared a workable agreement was negotiated, the union members are pleased and it was ratified by a unanimous vote.
4. Mr. Biggs asked for any additions or deletions to the August 10, 2016 minutes. Mr. Bainbridge moved for approval of minutes as presented. Motion was seconded by Mr. Evans. Ms. Megquier abstained. Motion passed.
5. Mrs. Winkoff, in Mrs. Mary Naglich's absence, recommended approval of the Monthly Financial Reports for August 31, 2016 as presented. Mrs. Dumbsky moved for Board approval of the financial reports as presented. Motion was seconded by Ms. Martin and passed unanimously.
6. Mrs. Naglich has developed the School Technology Fund 3720 for 2016-2017. This is a zero budget as NISEC does not receive any technology funds directly from the Department of Education. NISEC is required to annually develop a budget. Mrs. Winkoff requested the Board approve the School Technology Fund 3720 budget as presented. Mrs. Jurczak moved for Board approval of the School Technology Fund 3720 budget as presented. Motion was seconded by Mr. Bainbridge and passed unanimously.
7. Mrs. Winkoff has worked with EPIC Health Services to develop an agreement to allow them to provide nursing services for a student in the River Forest District. Mrs. Winkoff presented a copy of the agreement for the Board to review. Mrs. Winkoff requested the Board approve the EPIC Health Services agreement as presented. Mr. Bainbridge moved for approval of the EPIC Health Services agreement as presented. Motion was seconded by Mr. Evans and passed unanimously.
8. Mrs. Winkoff has been meeting with the NISEC Teacher's Union and they have completed a Tentative Agreement. Mrs. Winkoff presented and explained the Tentative Agreement at the Executive Session of this evening's Board Meeting. Mrs. Winkoff requested the Board approve the Tentative Agreement with the NISEC Teacher's Union as presented. Mr. Bainbridge moved for approval of the Tentative Agreement with the

NISEC Teacher's Union as presented. Motion was seconded by Mr. Evans and passed unanimously. Mrs. Jurczak thanked both parties for reaching an amicable agreement.

9. Mrs. Winkoff presented five Alternative and Residential Contracts for Board approval: four for Merrillville and one for River Forest. Mr. Evans moved for approval of the five Alternative and Residential Contracts as presented. Motion was seconded by Michelle Dumbisky and passed unanimously.

10. Director's Report:

Mrs. Winkoff reported on the NISEC All-Staff Meeting held on August 31, 2016 at Pierce Middle School. Mrs. Winkoff shared they did team-building activities. Mrs. Cain presented information on Human Resource processes. The IEP Facilitators were introduced and Mrs. Winkoff explained their responsibilities. A large number of NISEC staff attended and there were many positive comments about the event.

Mrs. Winkoff shared information about the NISEC Educational Foundation Mini Grants that are available for all NISEC Certified and Registered Staff. The applications were available at the All-Staff Meeting and are still available through the NISEC Office.

Mrs. Winkoff presented the Wellness Report for Eagle Park Community School which was submitted by Mr. Mike Kepchar, Dean of Students. All classes engage in at least twenty minutes of physical activity each day. The BLAST program students have become sponsored participants in the Mighty Milers which is a club developed by the New York Athletic Club. A Walk-and-Roll-a-Thon was held to promote physical activity, educate and promote healthy snacking and raise money for the school.

- 11: Personnel:

Mrs. Winkoff will recommend the following personnel actions:

- a. Resignations

- Certified

Andrea Celestin, Teacher of Students with Autism at Southridge Elementary in Highland, effective September 2, 2016

Theresa Guiden, Speech and Language Pathologist, effective August 18, 2016

Jessica Jones, Hanover Central Middle, effective August 12, 2016

Alyssa LaBrash, Mild Interventions Teacher at Ready Elementary, effective August 9, 2016

Heather Parrillo, School Psychologist at Longfellow Elementary, effective September 28, 2016

Natalie VanAmstel, Teacher of Student with Autism at Southridge Elementary in Highland, effective September 6, 2016

- Classified

Susie Anderson, Paraprofessional for Eagle Park Community School, effective August 11, 2016

Marie Cardenas-Perez, Paraprofessional for Meister Elementary, effective August 17, 2016

Crystal Dodson, Paraprofessional for Ready Elementary, effective August 18, 2016

Sarah Matthies, Paraprofessional for Salk Elementary, effective August 12, 2016

Anthony Mitchell, Job Coach/Paraprofessional for Griffith, effective August 15, 2016

Camalla Ohrt, Paraprofessional for Lowell High, effective August 16, 2016

Nicole Parker, Paraprofessional for Merrillville Intermediate, effective August 5, 2016

J'Kia Tatum, Paraprofessional for Wood Elementary, effective September 3, 2016

b. Appointments

Certified

Amanda Devine, Mild Interventions Teacher at Evans Elementary, effective August 11, 2016

Nadiyah Dickerson, Speech and Language Pathologist at Lowell Middle (Office), effective August 17, 2016

Brenna Krygsheld, Speech and Language Pathologist at Merrillville Intermediate (Office), effective August 25, 2016

Michelle Osburn, Teacher of Students with Emotional Disabilities at Hanover Middle, effective September 9, 2016

Natalie VanAmstel, Teacher of Students with Autism at Southridge Elementary, effective September 6, 2016

Kathleen Zacharias, Teacher of Students with Autism at Southridge Elementary, effective September 12, 2016

Classified

Dawn Andriese, Paraprofessional at Salk Elementary in Merrillville, effective August 29, 2016

Penny Baird, Paraprofessional at Southridge Elementary in Highland, effective August 15, 2016

Bernadette Bray, Paraprofessional at Jane Ball Elementary in Hanover, effective August 30, 2016

Joy Cameron, Paraprofessional at Wood Elementary in Merrillville, effective August 16, 2016

Brett Cormier, Paraprofessional at Merrillville Intermediate, effective August 15, 2016

Delisa Dumas, Paraprofessional at Eagle Park Community School, effective September 6, 2016

Charlotte Ford, Paraprofessional at Eagle Park Community School, effective August 16, 2016

Kelly Gilbert, Paraprofessional at Eagle Park Community School, effective August 16, 2016

Anita Hudson, Paraprofessional at Merrillville Intermediate, effective August 15, 2016

Carol Johnson, Half-time Paraprofessional at Hanover Central Middle, effective August 17, 2016

Roseandra Johnson, Paraprofessional at Merrillville Intermediate, effective August 15, 2016

Marianne Korfiatis, Paraprofessional at Johnston Elementary in Highland, effective August 15, 2016

Diana McGill, Paraprofessional at Griffith Middle, effective August 16, 2016

Jenna Morgan, Paraprofessional at Ridgeview Elementary in Hobart, effective August 30, 2016

Teresa Nikoloski, Paraprofessional at George Earle Early Learning Center in Hobart, effective August 23, 2016

Natasha Shell, Paraprofessional split between Miller Elementary and Wood Elementary in Merrillville, effective August 15, 2016

Danielle Smith, Paraprofessional at Southridge Elementary in Highland, effective August 15, 2016

Talashia Smith, Paraprofessional at Wood Elementary in Merrillville, effective August 17, 2016

- J’Kia Tatum**, Paraprofessional at Wood Elementary in Merrillville, effective August 29, 2016
- c. Leave of Absence
Roberta Kennedy on medical leave pursuant to the terms of the Family and Medical Leave Act
Diana Morin on medical leave pursuant to the terms of the Family and Medical Leave Act
Sherry St. Myers on extended medical leave pursuant to the additional information on the memorandum from Mrs. Kathy Cain dated August 9, 2016
- d. Conference Leave
Kristine Besch, ICASE in Indianapolis, Indiana, on October 6-7, 2016
Candi Dines-Cress, ICASE in Indianapolis, Indiana, on October 6-7, 2016
Kimberly Drapac, High-Functioning Autism, Merrillville, Indiana, September 21, 2016
Kristy Elsey, Roundtable, Michigan City, Indiana, August 26, 2016; September 23, 2016; December 16, 2016; March 17, 2017; April 28, 2017; and June 9, 2017
Mike Kepchar, ICASE in Indianapolis, Indiana, October 6-7, 2016
Becky Krumwied, IASBO Workshop on Internal Controls, Plainfield, Indiana, September 30, 2016
Mary Jo Melder, IASP Fall Conference, Indianapolis, Indiana, September 21-22, 2016
Shelly Schurman, IASP Fall Conference, Indianapolis, Indiana, September 21-22, 2016
Jane Winkoff, ICASE in Indianapolis, Indiana, on October 6-7, 2016
- e. Independent Contracts
CAF Speech Services, LLC (Carol Frey)
IDR Linguistics, Inc. (Irene Rivera)
Lawson Language Services, LLC (Sarah Lawson)
Michael A. Mazza SLP, Inc.
MJ Speech, Inc. (Meridy Jackson)
Vacmonies, Inc. (Joyce Sienicki)
- f. Retirement
None at this time.

Mrs. Jurczak moved for approval of the Personnel Report as presented. Motion was seconded by Ms. Megquier and passed unanimously.

12. Mr. Biggs asked for comments or questions from the Board.
The Board thanked both NISEC Administration and the NISEC Teachers Union for working through negotiations to reach a workable agreement which is evident by the unanimous vote of the members of the Union.
13. Mr. Biggs asked for comments or questions from the Audience.
There were none.
14. Mr. Bainbridge moved to adjourn the meeting. The motion was seconded by Mr. Evans and passed unanimously.